

Equality, diversity and inclusion policy

The Lord-Lieutenant, Mr Ed Anderson, is committed to encouraging equality, diversity and inclusion in the work of the West Yorkshire Lieutenancy; indeed, these concepts are at the heart of Lord-Lieutenants' role in representing The Queen as the head of the whole nation.

In this capacity, the Lord-Lieutenant will seek to promote a spirit of co-operation in all sectors of the community, encouraging voluntary service and good works across the county.

The Lieutenancy will seek to work with all sections of society enabling everyone to feel respected and able to give of their best, regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality, and ethnic or national origin), religion or belief, sex and sexual orientation.

This may include shining a light on communities and activities which have not traditionally received the recognition they deserve; bringing together disparate groups for the benefit of all; and ensuring that the honours system is truly inclusive in recognising the wide range of good work that takes place.

As the Lord-Lieutenant, Mr Anderson will ensure as far as possible that the cadre of Deputy Lieutenants, reflects the diversity of West Yorkshire in terms for example of age, sex, ethnicity, sexual orientation, religion or belief, and disability, with the aim of reflecting the diversity of the wider population of West Yorkshire, ensuring that all communities feel represented.

Deputy Lieutenants and Lieutenancy staff are aware of, and support, the priorities and principles set out above.